

## Kath Harris

**“WHEN I STARTED THERE WERE ONLY NINE OTHER PEOPLE WORKING HERE BUT NOW THERE ARE OVER 300!”**



At AdviserPlus, our team is like a family, with some of us practically growing up together since our founding in 2001. One reason to celebrate recently was our first employee to hit the 20-year mark with us, so we wanted to take this opportunity to firstly, congratulate Kath on this milestone and also hear how the last 20 years have been for her.

### How did you start your career at AdviserPlus?

I joined AdviserPlus in 2003 and I was the youngest team member. My role involved liaising with clients and curating content for a website known as 'scrolling news.' I selected and added current business affairs articles to the site for further reading. This was before the era of Facebook and Instagram, when it felt like the internet only existed of WordPress blogs and Myspace pages!

### Any significant milestones stand out from when you joined?

We signed two of our biggest clients around the time I started, who are still clients of ours now. So it was a really exciting time seeing the business propel to new success.

### How has your career progressed?

I worked in Client Support for a number of years which was a busy role with lots of client contact. Then, AdviserPlus developed an in-house content management system for us to add client content to. It was a central repository for sharing HR information that the client would use to advise colleagues on issues, host their policies etc. I was the first person to be trained on this system. After the business grew, a Content Management Team was formed, who are responsible for managing all the content we host for our clients and I have stayed in this team ever since.

### What's kept you at AdviserPlus all these years?

Coming for interview all those years ago, I instantly loved the atmosphere and the people working here. I have grown with the company and have lots of friendship groups. My role is diverse enough to keep it both interesting and challenging.

### How has your life changed since you started?

I started a family in 2007 and had 2 daughters, Emily and Charlotte. So as a working mum I have always really appreciated the flexibility AdviserPlus has given me to better manage my work life and home life. Things like this really matter.

### How's AdviserPlus changed in the 20 years for you?

When I started there were only nine other people working here, but now there are over 300 working for AdviserPlus and we're now part of Empowering People Group. It's been great getting to know so many people over the years.

To find out more about working at AdviserPlus visit our website [adviserplus.com/careers](https://adviserplus.com/careers)